



## WELCOME TO DUBLIN, IRELAND

Dublin, the capital of Ireland, is famous for its easy going charm and cultural heritage. Dublin is also the capital of The Craic (pronounce 'crack'), meaning "the art of life." The city is steeped in rich history, starting with the Vikings laying its first streets over a thousand years ago. Through the centuries, The Craic and an unruly artistic streak have helped shape Dublin into what it is now: A vibrant capital that moves at an easy going pace.

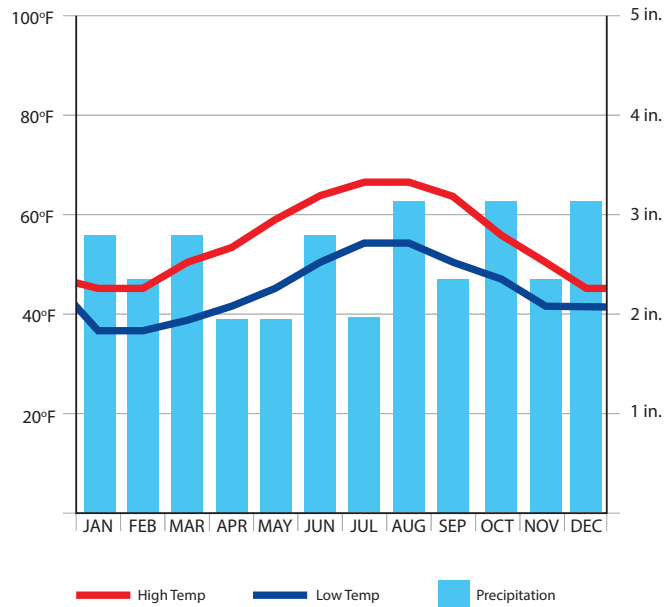
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**CLIMATE**

Similar to much of the rest of northwestern Europe, Dublin experiences a maritime climate with cool summers, mild winters, and a lack of temperature extremes. The average maximum January temperature is 48°F (8.8°C), while the average maximum July temperature is 68°F (20.2°C). On average, the sunniest months are May and June, while the wettest month is October with 3 inches (76 mm) of rain, and the driest month is February with 2 inches (46 mm). Rainfall is evenly distributed throughout the year. Dublin's sheltered location on the east coast makes it the driest place in Ireland, receiving only about half the rainfall of the west coast. Ringsend in the south of the city records the lowest rainfall in the country. The main precipitation in winter is rain; however snow showers do occur between November and March. Hail is more common than snow. The city experiences long summer days and short winter days. Strong Atlantic winds are most common in autumn. These winds can affect Dublin, but due to its easterly location it is least affected compared to other parts of the country.

Dublin Climate Graph



**Average High/Low Temperatures**

	Low / High
January	37°F (3°C) / 45°F (7°C)
July	54°F (12°C) / 66°F (19°C)

**Average Precipitation**

Rain	31 in. (780 mm)
Snowfall	3 in. (76 mm)

**GEOGRAPHY**

Dublin is situated at the mouth of the River Liffey and encompasses a land area of approximately 44 square miles (115 km<sup>2</sup>) in east-central Ireland. It is bordered by a low mountain range to the south and surrounded by flat farmland to the north and west. The Liffey divides the city in two between the Northside and the Southside. Each of these is further divided by two lesser rivers – the River Tolka running southeast into Dubin Bay, and the River Dodder running northeast to the mouth of the Liffey. Two further water bodies – the Grand Canal on the south side and the Royal Canal on the north side – ring the inner city on their way from the west and the River Shannon.

The River Liffey bends at Leixlip from a northeasterly route to a predominantly eastward direction, and this point also marks the transition to urban development from more agricultural land usage.



**COST OF LIVING**

Just like any medium-sized city, Dublin has an array of different neighborhoods that range from poor to very expensive. Most of the population enjoy a high standard of living, citing a great work-life balance. Living costs in Ireland do depend on your location, employment, and circumstances. Below are the median home purchase price and median monthly rent for the city of Dublin.

**Key Metrics**

Median Home Price

€314,311

Approx. \$339,032 USD\*

Median Monthly Rent

€2,320

Approx. \$2,502 USD\*

\*Based on exchange rate at the time of publishing

**TRANSPORTATION**

**Airport**

Dublin Airport (DUB)

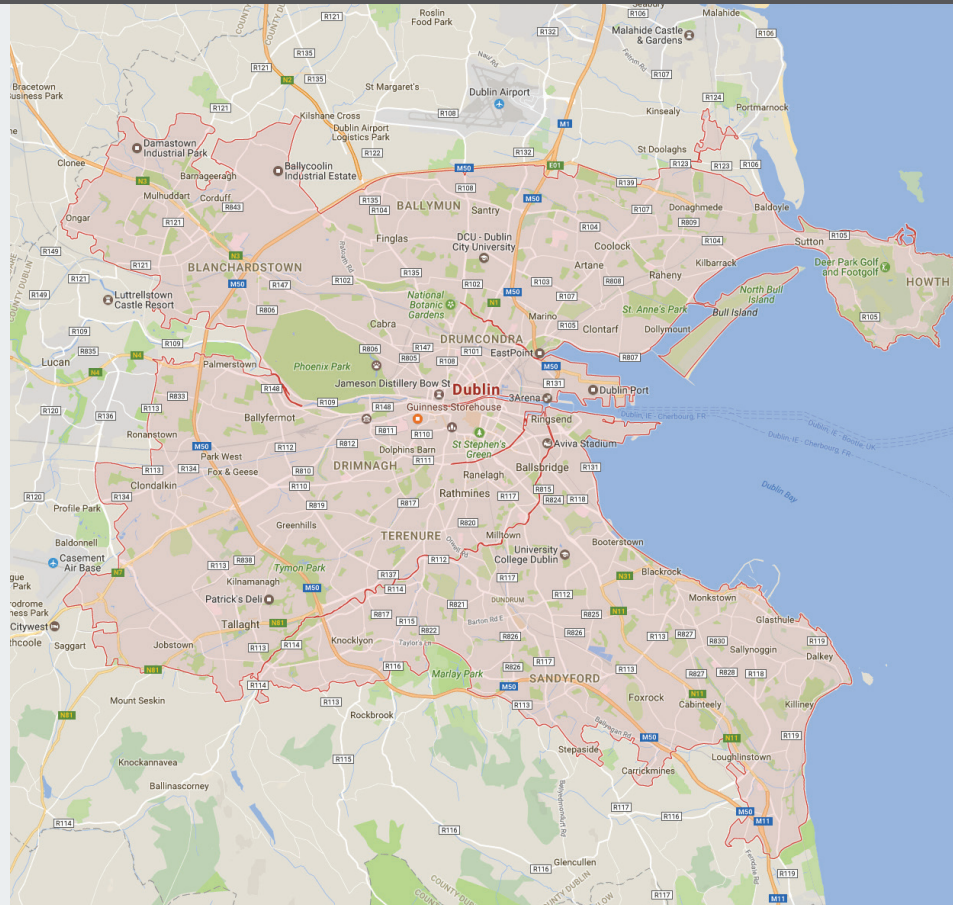
**Bus and Rail**

Heuston and Connolly stations are the two main railway stations in Dublin. The Dublin Suburban Rail network consists of five railway lines serving the Greater Dublin Area and commuter towns. One of these lines is the electrified DART line. The Luas is a light rail system, consists of two tram lines that connect the city center with the suburbs.

Dublin is served by a network of nearly 200 bus routes which cover the city and suburbs.

**Other**

Dublin has many bike paths. Ferries are used to reach destinations across the Irish Sea and the English Channel.



## VISA AUTHORIZATION REQUIREMENTS

### Type of Business Visas

The Business Visa is the typical visa issued to business travelers. Note that visa requirements are dependent on the nationality of the traveler. While some nationalities are required to obtain an entry visa from the Irish Embassy or Consulate General in their home country, visa-waiver nationals do not require a visa to enter the country but will be subject to immigration controls upon arrival in Ireland.

### Basic Requirements

1. Intention of a genuine visit for business and not for paid employment;
2. Valid passport. For relatively new passports, copies of previous passport are also required;
3. Evidence that there are no restrictions on his or her traveling to Ireland;
4. No intention to permanently reside in Ireland;
5. A ticket for onward travel from Ireland;
6. If the applicant has ever been refused entry to another country, this must be stated and the original refusal letter from the authorities of that country submitted;
7. Proof of funds;
8. Evidence of travel/medical insurance.



## EMPLOYMENT PERMITS

### Basic Requirements

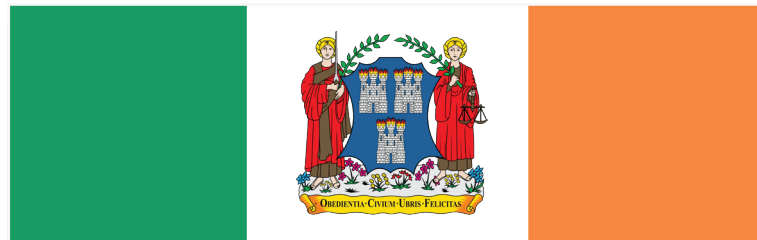
The principle visa category for temporary employment in Ireland is the Intra-Company Transfer (ICT) Employment Permit. This is a category for employers to sponsor approved skilled workers to work in Ireland on a temporary basis. Note that there are nine different categories of Employment Permit in Ireland including, but not limited to permits designed for foreign nationals to fill critical skills positions, fulfill contractual agreements for services, and to complete internships. Please reach out to Envoy for more details of these permit categories.

### Process Overview

The process for obtaining an ICT Employment Permit is as follows:

1. ICT Permit Application – filed with the Department of Jobs, Enterprise, and Innovation (DJEI) in Ireland;
2. Entry Visa – for visa nationals only;
3. GNIB Registration – within 90 days of arriving in Ireland, the employee and any accompanying dependents will be required to register their presence with the Garda National Immigration Bureau (GNIB);
4. Re-Entry Visa – visa nationals who will need to travel outside of Ireland during their assignment will need to obtain a multiple-entry visa to exit and re-enter Ireland.

*\*This summary is intended for informational purposes only and is not an authorized guide on how to obtain work authorization*



## FIRICI DUBLIN (DUBLIN FACTS)

### Language

The language spoken in Dublin is English. Street signs and official buildings are signposted in both English and Gaelic, the indigenous Irish language. Despite this, you are highly unlikely to hear any Gaelic spoken on your travels across town. You are, however, likely to come across a lot of cursing in casual conversations. Relax, it does not carry the same connotations it might in other languages.

### Currency

The currency in use in Dublin is the Euro. Cash machines (ATMs) are widely available. Most hotels, shops, restaurants and some bars accept all major credit cards. If you plan on visiting a pub it is advisable to bring some cash. You will also need cash for taxis and most public transport. The exchange rate (at time of publishing) is \$1 USD = €0.93 Euro.

LIFESTYLE & ENTERTAINMENT

Dublin has a vibrant nightlife and is reputedly one of Europe's most youthful cities, with an estimate of 50% of citizens being younger than 25. There are many pubs across the city center and the area south of the River Liffey. The area has become popular among tourists, including stag and hen parties from Britain. Live music is popularly played on streets and at venues throughout Dublin. Dublin is also home to hugely popular Gaelic games such as Gaelic football and hurling. Dublin has many beautiful parks, attractions, and historic sites to explore.

SPORTS

Pro Teams

- All-Ireland League - Rugby
- Bohemian FC - Football (Soccer)
- St. Patrick's Athletic FC - Football (Soccer)
- Shamrock Rovers FC - Football (Soccer)

Major Venues

- Aviva Stadium
- Croke Park
- Morton Stadium
- Dalymount Stadium
- Richmond Park
- Shelbourne Park
- Tallaght Stadium



OUTDOORS & ADVENTURE



Parks and Trails

- Iveagh Gardens
- Marlay Park
- Phoenix Park
- St. Anne's Park
- St. Stephen's Green



Fun Attractions

- Aquazone
- Dublin Zoo
- Guinness Storehouse
- National Botanical Garden
- Old Jameson Distillery



Historic Sites

- Ashtown Castle
- Dublin Castle
- Ha'penny Bridge
- Kilmainham Gaol
- Malahide Castle



Discover More

- discoverireland.ie
- dublin.info
- ireland.com
- irishcentral.com
- visitdublin.com

SHOPPING & DINING



Dublin's Delicacies

Haute Cuisine in Dublin was dominated by French restaurants and chefs. However, Irish-born Kevin Thornton was awarded two Michelin stars in 2001. By 2016, Dublin had five restaurants sharing six Michelin stars. Many awarded restaurants have Irish head chefs. Irish coffee houses attract Dublin's younger dwellers who looked for an informal gathering place and an ad hoc office. While one can get any type of cuisine in the city, Dublin is famous world-wide for its pubs.



From Malls to Markets

Dublin is a popular shopping destination for both locals and tourists. The city has numerous shopping districts, particularly around Grafton Street and Henry Street. The city center is also the location of large department stores, including Arnotts and Brown Thomas. The city retains a thriving market culture, including several historic locations like Moore Street, which remains one of the city's oldest trading districts. There has also been some growth in local farmers' markets.

ART & CULTURE

Dublin has some wonderful, historic theaters that attract top acts from around the world. There are also many museums and art galleries in Dublin that will engage the minds of visitors of all ages. From William Butler Yeats and Oscar Wilde to the Boomtown Rats and U2, Dublin has been a source of original artistic expression.

Museums & Galleries

- Dublin City Gallery
- Dublin Writers Museum
- Dublin Children's Museum
- Irish Museum of Modern Art
- Irish Whiskey Museum
- James Joyce Centre
- Little Museum of Dublin
- National Gallery of Ireland
- National Museum of Ireland
- National Wax Museum Plus
- Natural History Museum
- Science Gallery

Theaters

- Abbey Theatre
- Bord Gais Energy Theatre
- Dance Theatre of Ireland
- Gaiety Theatre
- Gate Theatre
- Mill Theatre Dundrum
- O'Reilly Theatre
- Olympia Theatre
- Pavilion Theatre
- Smock Alley Theatre
- The Helix
- Tivoli Theatre



**EDUCATION IN DUBLIN, IRELAND**

Every child in Ireland is entitled to free, state-run primary and post-primary education. Attendance is compulsory for all children between six and sixteen years of age. While primary and post-primary education is free, there are a number of costs involved, including uniforms.

**PRIMARY SCHOOL**

The school year for primary school children is from September until the end of June. The Irish primary education sector consists of state-funded primary schools and private primary schools. State-funded primary schools are also known as ‘national schools’. Primary schools are generally administered by Boards of Management. State-funded schools include religious schools, non-denominational schools, and multi-denominational schools

**POST-PRIMARY**

The post-primary school system includes secondary schools (some of which are fee paying), vocational schools, community or comprehensive schools and private schools. Fees charged by private secondary schools can vary considerably. Secondary schools are owned by religious orders, although the teachers are generally non-religious staff. Vocational schools and community or comprehensive schools/colleges often provide additional further education opportunities for school-leavers and adults in the local community.

Notable Colleges & Universities	
	<b>Dublin City University</b> Dublin, Ireland
	<b>Dublin Institute of Technology</b> Dublin, Ireland
	<b>Griffith College</b> Dublin, Ireland
	<b>Trinity College</b> Dublin, Ireland
	<b>University College</b> Dublin, Ireland
	<b>University of Dublin</b> Dublin, Ireland

**CONNECT WITH GMS**

Founded in 1987, Global Mobility Solutions (GMS) is a global corporate relocation services company that specializes in workforce mobility. The company’s corporate relocation services include global assignment management, domestic relocation management, and a range of pre-decision solutions. GMS is a perennial winner of the *HRO Today* “Baker’s Dozen” customer satisfaction surveys, being named a top relocation provider for the last four years in a row.

**Online Resources**

[www.gmsmobility.com](http://www.gmsmobility.com)

LinkedIn: Global Mobility Solutions

**Phone & Email**

1-800-617-1904

[info@gmsmobility.com](mailto:info@gmsmobility.com)

