# You have a vision. We have a way to get you there.

### Zero Fee Mobility Consulting

Global Mobility Solutions (GMS) is dedicated to creating relocation policies that will address all of your mobility needs and allow you to remain competitive in your talent management efforts. The GMS Consulting Group has decades of experience and will analyze your needs and craft policies that are focused on industry best practices, identifying industry trends and proposing relocation program enhancements. Through these services, GMS is able to exercise our passion for solving the problems of today with the solutions of tomorrow.

- Industry Specific Benchmarking
- Program & Policy Reviews
- **Compliance Audits**
- Mobility & Outsourcing Analytics
- **Comprehensive Recommendations**
- Program & Policy Development
- **Mobility Budgeting**
- Site Studies & Destination Spotlights
- Group Move Consulting

## About GMS

GMS is an industry leading global workforce mobility company with over 32 years of experience in providing a world-class relocation services.

Our team is unique, our delivery model tops and our customer service unparalleled. We take the time to understand your individual needs, customizing our services based on your unique requirements. Our goal is to leave you and your family highly satisfied with your relocation experience.

Global Reach & Alignment

Single Point of Coordination Management

Dedicated

Account

World-Class Partner





Global Mobility Solutions<sup>™</sup>

# Worldwide Relocation Services Portfolio

#### **PRE-DECISION**

- Needs Assessment/Pre-Decision
  Counseling
- MyRelocation.com
- Cost Estimates
- Tax Calculations
- Cost of Living Analysis
- Goods & Services Tables
- School Reports
- Virtual Destination
- Mobility Assessments
- Pre-Decision Travel Booking
- Pre-Decision Area Tour & Orientation
- Candidate Expenses
- Assignment Letter Development
- HR/Recruiter Debrief

#### **DESTINATION/FINAL MOVE**

- Area Tour & Orientation
- Home Finding
- Schooling Assistance
- Settling In Assistance
- Spouse/Partner Career Support
- Temporary Living
- Air, Sea, & Surface Shipment
- Auto Shipment
- Auto Lease & Purchase Assistance
- Pet Travel Assistance
- Storage Management
- Home Purchase Assistance
- Mortgage Assistance
- Rental Assistance
- Global Banking
- Driver's Education
- Utilities Concierge

#### **PRE-DEPARTURE**

- Program Counseling & Administration
- Expense Management
- Visa & Immigration Services
- Tax Equalization & Consultation
- Home Marketing Assistance
- U.S. BVO/GPO Home Sale Services
- Lease Break Coordination
- Property Management
- Pre-Mortgage Counseling
- Auto Disposition
- Medical Coordination
- Travel Booking & Coordination
- Cultural Training
- Language Training

#### **ONGOING SUPPORT**

- Repatriation Program Counseling & Management
- Ongoing Expense & Compensation Management
- Ongoing Tax Consultation & Filings
- Security Monitoring & Alerts
- Global Travel Tracking
- Tenancy Management Services
- Emergency Services
- VAT Recovery
- Repayment Collections

**Did you know?** We offer 30% more services than the competition.

### Modern Mobility Made Easy<sup>™</sup> gmsmobility.com | +1.800.617.1904 | info@gmsmobility.com